August 21, 2004
Alpha Chi Workshop

Alpha Chi's Vision statement

Alpha Chi is a brotherhood that provides leadership, academic excellence, and opportunities while promoting pride and respect for agriculture. Love for the fraternity produces togetherness, integrity, financial responsibility, and lifetime relationships among its members.

Brotherhood Goal Statement

To provide positive support by promoting an environment of action shared values, friendship and development of lifelong relationships.

Brotherhood Action Steps

1) Encourage and promote brother activity within the house
   -VNR membership development
   - Semi annual review @ beginning and end of semester

2) Organize other group activities that promote brotherhood bonding
   -VNR membership development
   -Semi annual @ beginning and end of semester

3) Identify problem areas ex: meals
   -Executive counsel
   - Every EC meeting

4) Organize routine times such as cleaning, eating, etc…
   -VNR operations
   -Before every weekly meeting and establish the consequences for non compliance

5) Structure a way to get to know every brother
   -VNR Membership Development
   - Beginning of every semester

6) Eat together, work together, play together, live together
   -Noble Ruler
   -Ongoing

7) Establish and Enforce housing contracts
   -VNR finance
   -Each semester during room assignments

8) Develop positive reinforcement or reward system
   -EC counsel and Alumni board
   -October 1, 2004

9) Have each member sign a covenant
   -Noble Ruler
   -At initiation of each new brother

Financial Management and Planning Statement

Alpha Chi will operate with sufficient funds, providing the fraternity with sustainable financial security.

Financial Action Steps

1) Prepare housing contracts between brothers
   -VNR Finance
   -Beginning of each semester

2) Require all eligible brothers to live in house unless no vacancies exist
   -EC board/Alumni board
   -Beginning of each semester

3) Develop in house meal plan for daily meal gatherings
   -Commissary/VNR Finance
   -ASAP

4) Alumni dues to be paid each year
   -Alumni Treasurer
   -Annually by invoice

5) Improve communication between alumni and undergraduates
-Noble Ruler & Alumni President
-Before 8-30-2004

6) Implement a plan of action for fundraising
-VNR Finance/VNR Activities
-October 1, 2004

7) Will emphasize personal responsibilities and a commitment to financial obligations
-EC
-Before initiation

Recruitment Goal Statement

To recruit and educate quality brothers who share our values and who desire to pursue lifelong commitments to the principles of our fraternity

****Short Term Goals****

*RECRUIT AT LEAST 12 NEW BROTHERS WITH A FOCUS ON QUAILITY BY THE END OF FALL SEMESTER 2004
-VNR Recruitment/EC

Recruitment Action Steps

1) Establish a recruitment plan ***(early identification of possible recruits)***

-VNR Recruitment
-ASAP!

2) Quality Control meeting to incorporate Advisor and Alumni Advisors

-VNR Recruitment
-When EC review is conducted

3) Utilize our resources to identify eligible recruits ex: alumni, advisors, etc…

-VNR Recruitment
-Ongoing

4) Send someone to recruitment school in Kansas City

-VNR Recruitment
-January 2005

5) Look into expanded list of national qualifications and diversification

-EC
-February 1st 2005

6) Develop the Pro's of Alpha Gamma Rho

-VNR Recruitment
-ASAP

7) Promote (get out to meet new prospects approach)
-VNR Recruitment
-ASAP

8) Have 24 Brothers living in the house paying full house bill by August 21, 2005
-Noble Ruler

9) Investigate options for scholarships to attract new recruits by recognizing their accomplishments
-VNR Scholarship
-August 2005

10) Possibly setting up two VNR of recruitment
   - EC
   - Before next elections

<u>Academic Goal Statement</u>

The fraternity will provide the environment to graduate in four years with a GPA that is competitive in the job market or for professional/graduate school admission.

<u>Academic Action Steps</u>

1) Taking full 16hrs/semester to complete four year degree
-Advisors
-At registration (spring semester 2005)

2) Required study hours for all new members and anyone with prior semester GPA under 2.4
-VNR Scholarship
-ASAP

3) Encourage members to utilize Time Management tutoring offered by the Agricultural Department
-VNR Scholarship/EC
-Ongoing

4) Mandatory progress report for all new members and anyone with a GPA under 2.4
-VNR Scholarship
-After week six and week nine of the semester

5) Finish computer room or dedicated study room
-VNR Scholarship
-November 1st 2004

6) Develop consequences for not meeting semester grade requirements
-EC
-ASAP

<u>Responsibility Goal Statement</u>

To be responsible brothers and citizens in completing the chapters' goals and tasks without making excuses for uncompleted goals and tasks.

Responsibility Action Steps

1) Develop a checks and balance system
-EC
-Every weekly meeting

2) Rewarding members for accomplishments
-Alumni Board/EC
-Ongoing

3) Implementing the brotherhood program
-Noble Ruler & VNR Membership Development
-Spring 2005

4) Representatives from the Alumni board meet once a month with EC and or Active Chapter
-Alumni Board
-Third Monday of every month

5) Alumni board meet a minimum of once a month
-Alumni President
-Third Monday of every month

6) Increasing the number of alumni board members from five to seven
-Alumni Board
-Homecoming 2004

7) Alumni and Undergraduates collaborate about a financial plan to make Alpha Gamma Rho more competitive with other organizations.

-VNR finance and Alumni Treasure
-ASAP

8) Review the Risk Management policy

-Advisor/Alumni Board
-Once a semester

<u>Leadership Goal Statement</u>

To lead by both words and by example to insure that Alpha Chi will be a successful fraternity and help maintain a standard of leadership for future generations

<u>Leadership Action steps</u>

1) Put into place a mentoring program

-VNR Planning/Alumni Board
-Homecoming 2004

2) Establish an undergraduate liaison from the alumni board
   - Chairman of Alumni Board
   - ASAP

3) Expand participation in campus activities to include Ag Ambassador, Block and Bridle, IFC
-VNR Activities
-Every year at appropriate time

4) Participate in AGR leadership seminars
-VNR Planning
-January of each year

5) Five-Order Program (Brother-hood program)
-VNR Membership Development
-Fall 2005

6) Most Improved Chapter Award at National Convention
-EC
-ASAP

7) Review and update policy and procedures and implement as needed
-EC
-ASAP

<u>Image Goal Statement</u>

To create an image of the Alpha Chi house that is aesthetically pleasing, whose members have a reputation of responsibility, professionalism and pride on campus and in the community.

Image Action Steps

1) Philanthropy/charities
-Planning
-Fall 2006

2) Increase involvement on campus and in the community
-VNR Planning
-Ongoing

3) Clean the house/grounds
-VNR Operation
-This afternoon

4) Wear letters with pride
-Every member of Alpha Gamma Rho
-Ongoing

5) Improve parking lot
-VNR Operations/Alumni Board
-ASAP

6) Focus the weekly meetings on Business and not so much on the Party side.
-Advisor/Noble Ruler
-Ongoing