

**Alpha Gamma Rho Fraternity  
Omega Chapter Goal Setting  
Performance Plus  
September 9<sup>th</sup>, 2006 and September 10<sup>th</sup>, 2006  
Alumni and Undergraduates**

*Saturday, September 9<sup>th</sup>, 2006*

Starting Time-9:00am

Attendance:

- |     |                 |                       |
|-----|-----------------|-----------------------|
| 1.  | Jason Kittredge | Noble Ruler           |
| 2.  | Adam Karlgren   | VNR-Finance           |
| 3.  | Alex Romanoff   | Undergraduate         |
| 4.  | Feoder Gostjev  | Undergraduate         |
| 5.  | Mike Miller     | Undergraduate         |
| 6.  | Shawn Haskell   | Undergraduate         |
| 7.  | Tim Andrews     | Undergraduate         |
| 8.  | Mike Topper     | Undergraduate         |
| 9.  | Derek Bielawski | VNR-Alumni Relations  |
| 10. | James Wrocklage | Undergraduate         |
| 11. | Chase Bertrand  | VNR-Membership Dev    |
| 12. | Rory Maguire    | Undergraduate         |
| 13. | Shawn Jasper    | Advisor               |
| 14. | Al Smith        | Alumni President      |
| 15. | Gary Friars     | Alumni Vice-President |
| 16. | Ben White       | Alumnus               |
| 17. | Zane Akins      | Facilitator           |

## Expectations-

- Undergrads and Alumni talk together (Chase)
- Say in the Planning (James)
- Are having difficulties and are here to work them out (Derek)
- Participate and have a say (Topper and Timmy)
- Set goals for the future (Shawn)
- Learn Communication skills (Fed)
- Get on same page and mind set (Alex)
- Be a contributing alumnus (Ben)
- Be on the same page and have ownership while buying into the idea (Al)
- Talk about issues, set goals and get it on the table (Adam)
- Set goals in stone for where the chapter will go in the future (Jason)
- Have two view points by sorting things out to better the chapter (Rory)
- Gain understanding of what the undergrads are doing (Tuck)
- Cares about the chapter and wants us to climb higher to form an action plan to better Omega (Shawn)

## Issues:

- follow through
- participation
- communication
- attitudes
- accountability
- staying positive
- responsibility
- self motivation
- motivating others
- physical house
- alumni support
- alumni relation
- positive public relations
- define/PLAN goals
- positive reinforcement
- cooperation between execs and undergrads
- alcohol
- holding self responsible
- alumni involvement
- recruitment
- respect
- membership development
- advisor/chapter relationship
- grades
- acting your age (maturity)
- getting respect for house on campus
- the need for fresh ideas
- taking leadership roles
- quality of membership/recruitment
- follow through from execs
- self discipline
- not being afraid to test the limits
- lack of imagination

## Top Issues:

- communication*
- alumni involvement*
- accountability, self discipline & follow through*
- participation*
- finance*
- physical house*
- positive reinforcement
- member quality
- advisor relations
- respect
- grades
- leadership roles

Break-10:05am

## Strategic Planning

### *Our Vision*

Dedicated to be the premier fraternity: academically, structurally, morally, and professionally.

## Goal Statements-

### A. Communication

\*To exchange information to all parties effectively with constructive feedback, clarity, and in a positive and timely manner.

## Actions Steps-

### 1. Follow the Seven Steps of Confrontation

\*Who...MEM-DEV

\*When...As appropriate

### 1. Follow Parliamentary Procedure at Chapter Meetings

\*Who...Noble Ruler

\*When...all chapter meetings

### 2. Develop a Chapter meeting protocol

\*Who...Secretary

\*When...Draft by Monday the 18<sup>th</sup>.

-follow meeting outline

-assigned seating (can't sit next to roommate, stud order)

-order of events

-no tables

-have new business presented prior to house meeting

\*\*\*agenda, time, procedure, discipline, seating\*\*\*

-strict dress policy

- change exec meetings
- \*\*\*set by exec council\*\*\*
- 4. Let Alumni know about events 3 months in Advance
  - \*Who...VNR Alumni Relations
  - \*When...After every house meeting
- 5. Update website
  - \*Who...Shawn
  - \*When...Monday, September 18<sup>th</sup> (report for when it will be done)
- 6. Create an alumni email list (put in Crescent)
  - \*Who...VNR Alumni Relations
  - \*When...Monday, September 18<sup>th</sup> (updated monthly)
- 7. Produce an Alumni Directory
  - \*Who...VNR Alumni Relations
  - \*When...December 31<sup>st</sup>, 2006
- 8. Publish two Crescents a year
  - \*Who...VNR Alumni Relations and Secretary
  - \*When...2 weeks after Homecoming and Founders day (this fall we will have one done by October 28<sup>th</sup>)
- 9. Produce News Articles
  - \*Who...Public Relations Chair
  - \*When...1 week following an event
- 10. Participate in COLSA and CEPS Open House
  - \*Who...VNR Activities

- \*When...Annually
- 11. Have a Faculty/Staff Breakfast each Semester
  - \*Who...VNR Activities
  - \*When...October 25<sup>th</sup>, 2006

## B. Alumni Involvement

\*To create and maintain an environment that excites our alumni to actively participate in activities and events of the Chapter throughout their lifetime.

### Action Steps-

1. Update Alumni on House Improvements (Crescents & Website)
  - \*Who...VNR Management and Operations
  - \*When...each Crescent and Website monthly
2. Increase Alumni Attendance at Homecoming and Founders Day (75 alumni)
  - \*Who...VNR Alumni Relations
  - \*When...October 14<sup>th</sup>, 2006 and April 21<sup>st</sup>, 2006
3. Send Thank-you notes to those Alumni who help or attend
  - \*Who...VNR-Planning
  - \*When...1 week after event
4. Hold Monthly Alumni Board Corps Meeting
  - \*Who...President of Alumni Board
  - \*When...September 2006

5. House Clean before each Alumni Event
  - \*Who...VNR Management and Operations
  - \*When...post one week prior to event and clean house one day before event
6. All undergrads wear a common Polo Shirt with name and major
  - \*Who...VNR Activities or Timmy Andrews (just call him he will come)
  - \*When...Each semester get the shirts made
7. Develop Alumni Greeting Format
  - \*Who...VNR Member Development
  - \*When...October 8<sup>th</sup>, 2006
8. Develop a Phone Contact Procedure
  - \*Who...VNR Alumni Relations
  - \*When...18<sup>th</sup> of September; before each major event

### C. Accountability and Self Discipline

\*To incite passion among all brothers to bring 100% self discipline and accountability to themselves and each other.

#### Action Steps-

1. Maintain a Time Line and Accountability
  - \*Who...VNR Planning
  - \*When...Updated every house meeting
  - \*have a member section\*

2. Establish Recognition Awards
  - \*Recognize
    - Brother of the Month
    - Alumni of the Month
  - \*Who...House Vote and VNR planning
  - \*website\*\*Crescent\*
  - \*When...last house meeting of every month
  - \*Nominations through box\*
  - \*File\*
3. Follow Academic Plan
  - \*Who...VNR Academics
  - \*Grade Contract\*
    - \*When...2<sup>nd</sup> house meeting of each semester
  - \*Mid-term Grade Reports\*
    - \*When...2 weeks after reports are handed out mid semester
  - \*Update Test Files\*
    - \*When...September 31st, or end of first month after the semester starts
4. Covenant Review
  - \*Who...VNR Member Development
  - \*When...September 25<sup>th</sup>, 2006
5. Have a Brotherhood Vote
  - \*Who...Assistant Membership Development
  - \*When...December 4<sup>th</sup>, 2006
6. Use the Standards Committee
  - \*Who...Chairman of the Standards Committee
  - \*When...Anytime

- \*Committee will come up with a form for brothers who need to be brought up\*
- \*Brothers that do not follow through will be brought up on charges\*
- \*use when needed\*

7. Win Most Improved Chapter the Next AGR National Convention

- \*Who...Noble Ruler
- \*When...August 2008

8. Summarize this Strategic Plan and get it out to the Brotherhood.

- \*Who...Noble Ruler
- \*When...September 18th

9. Who will hold us Accountable to this Plan?

- \*Who...Shawn, Al, Jason
- \*When...Everyday

C. Participation

\*Encourage an enthusiastic and positive atmosphere for all chapter events so all the brothers will want to participate in all events.

Action Steps-

1. All Brothers must meet with Execs to be excused from Mandatory Events

- \*Who...Exec Board
- \*When...1 week prior to scheduled event

## 2. Organize Three Non-alcoholic Social Events a Month

\*Who...VNR Activities

\*When...3 events a month

\*post on website\*

*Sunday, September 10<sup>th</sup>, 2006*

Starting Time-8:40am

### Attendance

- |     |                 |                               |
|-----|-----------------|-------------------------------|
| 1.  | Jason Kittredge | Noble Ruler                   |
| 2.  | Adam Karlgren   | VNR-Finance                   |
| 3.  | Alex Romanoff   | Undergraduate                 |
| 4.  | Feoder Gostjev  | Undergraduate                 |
| 5.  | Mike Miller     | Undergraduate                 |
| 6.  | Shawn Haskell   | Undergraduate                 |
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| 11. | Chase Bertrand  | VNR-Membership Dev            |
| 12. | Rory Maguire    | Undergraduate                 |
| 13. | Shawn Jasper    | Advisor                       |
| 14. | Al Smith        | Alumni President              |
| 15. | Gary Friars     | Alumni Vice-President(absent) |
| 16. | Ben White       | Alumnus                       |
| 17. | Chris Dolan     | Alumnus                       |
| 18. | Chad Schuyler   | Alumnus                       |
| 18. | Zane Akins      | Facilitator                   |

## D. Finance

\*To achieve and maintain financial strength and stability to meet all financial obligations in a timely manner.

### Action Steps-

1. Produce Monthly Financial Statements and Distribute them to all Undergraduate Members
  - \*Who...Alumni Treasurer
  - \*When...Monthly
2. Maintain a File in the Library on all Financial Statements
  - \*Who...VNR Finance
  - \*When...Monthly
3. Maintain 100% Occupancy in the House
  - \*Who...VNR Recruitment & Summer House Manager \*all brothers\*
  - \*When...Ongoing
4. Coordinate Fundraisers
  - \*Who...VNR Activities
  - \*When...Two per semester
5. Educate Seniors on Obligations to the Fraternity after Graduation
  - \*Who...Alumni President

\*When...End of Semester

6. All Brothers must live in the House unless and exemption is granted by the Execs

\*Who...Exec Board

\*When...One Week prior to the end of each semester

### E. Housing

\*Provide a safe and comfortable home for undergraduates to achieve academic success and an inviting atmosphere for our alumni.

#### Action Steps-

1. Have the Undergraduates come up with a list of Housing Improvements

\*Who...Form Committee

\*When...By the 18<sup>th</sup> of September

2. Have all Current Improvements Finished

\*Who...Alumni President

\*When...Homecoming

3. Get Assembly Permit

\*Who...Alumni President

\*When...September 18<sup>th</sup>

4. Develop a Procedure for acquiring a Fire Permit

\*Who...VNR Operations and Management

\*When...Before the Fall Semester Starts

5. Based on Improvement List the Alumni Board will develop an “Action Plan” for Renovations on the House

\*Who...Alumni Board

\*When...Summer 07’

6. Maintain a Clean House

\*Who...VNR Operations and Management supervises but all brothers must do assigned duties correctly

\*When...Sunday, Tuesday and Thursday nights

7. If spots are available out of house brothers can purchase a parking spot for \$300, which will go into the Undergraduate account (based on vote).

Who...VNR Operations Management

When...September 11<sup>th</sup>

#### F. Recruitment

\*Maintain a sound process for selecting potential new members that best reflect the ideals and principles for which the fraternity stands.

#### Action Steps-

1. Each week ask who they have made as a Friend

\*Who...VNR Recruitment

\*When...Every Week at House Meeting

2. Hold a Recruitment Seminar Every Semester

\*Who...VNR Recruitment

- \*When...1<sup>st</sup> month of school
- 3. Invite Potential Members to Lunch or Dinner
  - \*Who...All brothers
  - \*When...Every Week
- 4. Invite Potential Members to Community Events
  - \*Who...All brothers
  - \*When...Every Event
- 5. Invite Alumni to Initiation and Education Events
  - \*Who...VNR Alumni Relations and Mem Dev
  - \*When...All Events
- 6. Maximize the AGR Website
  - \*Who...VNR Recruitment
  - \*When...Bi-Monthly
- 7. Use the National Membership Application
  - \*Who...VNR Recruitment
  - \*When...Upon Meeting a Potential New Member
- 8. Investigate the Possibility of a Recruitment Scholarship
  - \*Who...VNR Recruitment & VNR Scholastics
  - \*When...September 18th
- 9. Rush Handout
  - \*Who...VNR Recruitment
  - \*When...Send out prior to first month in school

#### G. Member Development

\*To create and maintain a program that teaches both new and existing members how to become

better men, physically, mentally, morally and professionally.

### Action Steps:

1. Update the education process for new and current members
  - \*Who...VNR Member Development
  - \*When...Semesterly
2. Implement the Brotherhood program
  - \*Who...VNR Member Development
  - \*When...November 1<sup>st</sup>
3. Create a Five Orders Chair
  - \*Who...House Vote
  - \*When...November 1<sup>st</sup>

### H. Rewards/Positive Reinforcement

#### Action Step-

1. Review Options or Possibilities for Recognition Month
2. Nominations for Alumni of the Year

**EMAIL TO ZANE AND HOME OFFICE**